



Manistee Area
PUBLIC SCHOOLS
Chips Lead!

POSTING
(Internal/External)
May 6, 2022

Click for more information: [JOIN OUR TEAM](#)

POSITION: **Success Coach/Dean of Students**
Manistee Middle+High School

QUALIFICATIONS:

- Michigan teaching certification preferred
- Experience working with youth

SKILLS:

- Highly organized
- Ability to multitask giving priority to the most important duties
- Strong oral and written communication skills
- Attention to detail
- Friendly and able to interact professionally and positively with staff, students, parents, and community members

DUTIES AND RESPONSIBILITIES:

- Duties and Responsibilities
- Follow all MAPS Board policies
- Support and promote the school's mission, vision, and culture
- Maintain confidentiality of all student, parent, and staff information
- Connect students and families to resources for support that are in place
- Work with students and families to remove barriers to success
- Practice fair and consistent student discipline as outlined in the student handbook
- Maintain accurate documentation/records of incidents and assigned consequences
- Follow due process procedures when disciplining a student
- Communication that provides timely sharing of information with staff, parents, and students
- Be easily accessible to staff and students
- Maintain high visibility throughout the school
- Collaborate with staff to improve classroom management and student time on task.
- Other duties, as assigned, by supervisor/administrator.

PAY/BENEFITS: \$41,000 - \$65,000 depending on experience and certification.
Health, dental, vision, life and LTD insurance. State Retirement plan.

EXPIRATION: Until filled

APPLICATION: Submit electronic copy of:
Internal Applicants: Letter of interest
External Applicants: Letter of interest, resume, three (3) letters of reference from supervisors, copies of transcripts and of current teaching certificate, applicable to:
Sara Schubert at sschubert@manistee.org

DISTRICT POLICY: *Nondiscrimination on the basis of race, color, religion, national origin or ancestry, gender, age, disability, height, weight, or marital status in all activities and employment.*

The Leading Edge: MAPS Points of Pride

- > PowerLearning 1:1 MacBook & iPad Program for all students
- > Apple Distinguished Schools (Kennedy Elementary & Manistee Middle/High School)
- > Data Driven Instruction: NWEA, DRA2+, QRI, & Authentic Literacy Writings
- > High Quality & Ongoing Professional Development and Coaching & Peer Visits/Instructional Rounds
- > Guaranteed and Viable Curriculum Resources - Collaborative Classrooms Making Meaning and Being a Writer, Adolescent Critical Readers Intervention (ACRI), Bridges Math, Math Recovery/AVMR, and Inquiry-based Science (Seeds of Science/Roots Of Reading)
- > New Teacher Mentor Programs for 5 Years
- > Competitive Pay Scale & Benefit Package
- > After School Opportunities: Coaching & Tutoring
- > MAPS CareConnect behavioral health programming, SafeNet, on-site Child & Adolescent Health Center, and SEL curriculum K-12
- > Shared Vision of High Expectations to Increase Student Achievement
- > Safe and Orderly School Environment
- > Highest Achievement Scores in the County
- > Commitment to Low Class Sizes (ranges from 22-28)
- > Award Winning Athletic and Band Programs
- > Advanced Placement, Career & Technical Education, & Dual Enrollment opportunities at MMHS
- > Strong parent/teacher partnership (ATP) and MMHS Boosters supporting learning trips & community enrichment
- > High quality professional development, coaching, and professional learning communities

Chips are ON **TRACK** | *Our Culture*

As Manistee Chippewas we are all leaders in our own way. Chips Lead at school, with friends, in the community by developing healthy relationships, using responsible decision-making and respectful communication.

T | TRUSTWORTHY – Chips are reliable, honest, and dependable

R | RESPECTFUL – Chips are considerate of the beliefs and opinions of others

A | ACCEPTING – Chips welcome diversity without judgment

C | COOPERATIVE – Chips work together towards common goals

K | KIND – Chips are thoughtful, helpful, and appreciative

“**TRACK**” is the Manistee Area Public Schools global, district-wide, leaders platform that all educators, staff and students follow throughout their Chippewa Journey. This initiative is connected to course curriculum, extra curricular programs, disciplinary procedures, and internal culture.



Our Mission

Chips lead by providing an inclusive, high-quality, diverse educational environment that inspires and fulfills the goals of all learners at every stage of their journey.



Manistee Area

PUBLIC SCHOOLS

Welcome to Manistee Area Public Schools (MAPS) - Home of the Manistee Chippewas. Each and every day, the students, staff and families aim to be leaders in our school and community. By making positive choices, striving toward personal goals, and supporting each other, we can all make a difference in the world around us.

As leaders, we inspire each other to dream more, learn more, and do more.

Chips Lead!

We Believe

IN OUR 6 GUIDING PRINCIPLES

- #1 We believe all students can learn.**
- #2 Working together enables us to attain our desired outcomes.**
- #3 We are committed to an atmosphere of mutual respect and trust.**
- #4 We focus on goals that drive achievement.**
- #5 All decisions we make are based upon impact to effect learning.**
- #6 We believe that all students belong to all of us.**

