



POSTING

(Internal & External -- 10-day)

November 9, 2022

POSITION: **One (1) Para-Professionals at Manistee Middle/High School**

Description: General para-professional duties- including supervision of students, academic interventions, classroom assistance, and support of individual student needs. One half of each day will be working with students on math interventions; excellent math skills will be needed to perform this portion of assigned duties.

HOURS: During the school year: M-F, Full Time

QUALIFICATIONS:

- Highly Qualified as defined by ESSA, or ability to pass [ETS Highly Qualified Assessment](#)
- Ability to earn CPI certification (2 day training) within 6 weeks of hiring

RECOMMENDED: Specific degree or math education or a focus on high-level math coursework. Willingness to learn about Positive Behavior Intervention & Supports, ability to learn direct instruction, general supervision of students, experience with coaching behavioral targets for children.

Recommended Skills: Organization and maintenance of records, use of communication via email and communication apps, ability to assist students with basic math and reading.

PAY/BENEFITS: Per contract

EXPIRATION DATE: **November 22, 2022 at 3pm**

APPLICATION: Please forward requested information via email to:
Nancy Day
Manistee Area Public Schools Central Office ~ nday@manistee.org

Internal Candidates:

Letter or Email of Interest

External Candidates:

Letter of Interest, application, Copies of Transcripts (if applicable)

District Policy: *Nondiscrimination on the basis of race, color, religion, national origin or ancestry, gender, age, disability, height, weight or marital status in all activities and employment.*

ARE YOU PRESENTLY WORKING TOWARD A HIGHER DEGREE? ____ YES ____ NO
IF "YES," WHAT IS YOUR EXPECTED COMPLETION DATE AND DEGREE EXPECTED? _____

CHARACTER REFERENCES:

NAME	POSITION TITLE	ADDRESS	PHONE NUMBER & EMAIL ADDRESS

EXPERIENCE WORKING WITH STUDENTS: List experiences you have had working with young people, i.e., scout work, summer camps, etc.

HAVE YOU EVER BEEN CONVICTED OF A FELONY? ____ YES ____ NO
IF "YES," INDICATE THE TYPE OF CONVICTION, DATE, AND COURT WHERE THE CONVICTION OCCURRED:

HAVE YOU EVER BEEN CONVICTED OF A MISDEMEANOR (excluding a minor traffic offense)? ____ YES ____ NO (Note: Conviction record will not necessarily be a bar to employment.)

I hereby consent that any former or current employer, whether named in this application or not, may release all employment records of the applicant to the District. I also consent to a physical and drug test as part of the screening process. I understand I must undergo a Criminal History Record Check.

I hereby authorize the District to inquire and verify any information contained on this application for employment, and the District shall not be liable for any damages which may result from such inquiry or verification. I understand that making any misleading or untruthful statement on this application may result in my dismissal. If accepted for employment, I understand that this application will become a permanent part of my personnel records.

I further agree to comply with all rules, regulations, and policies of Manistee Area Public Schools and agree that my employment status is "at will" and, thus, I may be terminated for cause or no cause at any time, and I may terminate my employment at any time for any reason. Upon my termination, I authorize the release of reference information regarding my work history with Manistee Area Public Schools."

Signature (Full Name)

Date

In compliance with Federal and State equal employment opportunity laws, qualified applicants are considered for all positions without regard to race, color, religion, sex, national origin, age, marital status, or the presence of a non-job-related medical condition or handicap.

The Leading Edge: MAPS Points of Pride

- > PowerLearning 1:1 MacBook & iPad Program for all students
- > Apple Distinguished Schools (Kennedy Elementary & Manistee Middle/High School)
- > Data Driven Instruction: NWEA, DRA2+, QRI, & Authentic Literacy Writings
- > High Quality & Ongoing Professional Development and Coaching & Peer Visits/Instructional Rounds
- > Guaranteed and Viable Curriculum Resources - Collaborative Classrooms Making Meaning and Being a Writer, Adolescent Critical Readers Intervention (ACRI), Bridges Math, Math Recovery/AVMR, and I Inquiry-based Science (Seeds of Science/Roots Of Reading)
- > New Teacher Mentor Programs for 5 Years
- > Competitive Pay Scale & Benefit Package
- > After School Opportunities: Coaching & Tutoring
- > MAPS CareConnect behavioral health programming, SafeNet, on-site Child & Adolescent Health Center, and SEL curriculum K-12
- > Shared Vision of High Expectations to Increase Student Achievement
- > Safe and Orderly School Environment
- > Highest Achievement Scores in the County
- > Commitment to Low Class Sizes (ranges from 22-28)
- > Award Winning Athletic and Band Programs
- > Advanced Placement, Career & Technical Education, & Dual Enrollment opportunities at MMHS
- > Strong parent/teacher partnership (ATP) and MMHS Boosters supporting learning trips & community enrichment
- > High quality professional development, coaching, and professional learning communities

Chips are ON **TRACK** | *Our Culture*

As Manistee Chippewas we are all leaders in our own way. Chips Lead at school, with friends, in the community by developing healthy relationships, using responsible decision-making and respectful communication.

T | TRUSTWORTHY — Chips are reliable, honest, and dependable

R | RESPECTFUL — Chips are considerate of the beliefs and opinions of others

A | ACCEPTING — Chips welcome diversity without judgment

C | COOPERATIVE — Chips work together towards common goals

K | KIND — Chips are thoughtful, helpful, and appreciative

"TRACK" is the Manistee Area Public Schools global, district-wide, leaders platform that all educators, staff and students follow throughout their Chippewa Journey. This initiative is connected to course curriculum, extra curricular programs, disciplinary procedures, and internal culture.



Jefferson Elementary : K-2



Kennedy Elementary : 3-5



Middle/High : 6-12

Our Mission

Chips lead by providing an inclusive, high-quality, diverse educational environment that inspires and fulfills the goals of all learners at every stage of their journey.



Manistee Area PUBLIC SCHOOLS

Welcome to Manistee Area Public Schools (MAPS) - Home of the Manistee Chippewas. Each and every day, the students, staff and families aim to be leaders in our school and community. By making positive choices, striving toward personal goals, and supporting each other, we can all make a difference in the world around us.

As leaders, we inspire each other to dream more, learn more, and do more.

Chips Lead!

We Believe

IN OUR 6 GUIDING PRINCIPLES

- #1** We believe all students can learn.
- #2** Working together enables us to attain our desired outcomes.
- #3** We are committed to an atmosphere of mutual respect and trust.
- #4** We focus on goals that drive achievement.
- #5** All decisions we make are based upon impact to effect learning.
- #6** We believe that all students belong to all of us.



Leaders Wanted : chipslead.org/employment-opportunities