



**MANISTEE AREA PUBLIC SCHOOLS**  
525 12th Street  
Manistee, MI 49660  
231.723.3521 - manisteearea.org

## **POSTING**

**internal, external**  
**September 14, 2023**

**POSITION:** **Paraprofessionals at Kennedy Elementary School**  
**Up to 2 Positions Available**

**DESCRIPTION:** General Paraprofessional duties, including supervision of students, academic interventions, classroom assistance, and support of individual student needs. One-to-One student support as required/ assigned.

**HOURS:** Full time during school year

**QUALIFICATIONS:**

- \* Highly Qualified as defined by ESSA, or ability to pass ETS Highly Qualified Assessment
- \* Ability to earn CPI certification (2-day training)

**RECOMMENDED:** Ability to implement Positive Behavior Interventions & Supports, meet training expectations for direct instruction in reading and math, provide engaged supervision of students. Experience with coaching academic and behavioral targets for children.

**SKILLS:** Organization and maintenance of records, use of communication via email and communication apps, ability to assist students with basic math and reading.

**PAY/BENEFITS:** Per contract

**EXPIRATION DATE:** Until Filled

**TO APPLY:** Internal  
Email or Letter of Interest  
External  
Letter of Interest and application (attached)

Submit required materials to :  
Sara Schubert  
sshubert@manistee.org

**District Policy:** *Nondiscrimination on the basis of race, color, religion, national origin or ancestry, gender, age, disability, height, weight or marital status in all activities and employment.*

## SUPPORT STAFF APPLICATION FORM

\_\_\_\_\_  
**POSITION APPLYING FOR**

\_\_\_\_\_  
**DATE OF APPLICATION**

**NAME:** \_\_\_\_\_

\_\_\_\_\_  
**MAILING ADDRESS: Number / Street / Road**

\_\_\_\_\_  
**Apt. # or P.O. Box**

\_\_\_\_\_  
**City**

\_\_\_\_\_  
**State**

\_\_\_\_\_  
**ZIP CODE**

\_\_\_\_\_  
**Home Telephone #**

\_\_\_\_\_  
**Cell Phone #**

\_\_\_\_\_  
**Email Address**

**ARE YOU PRESENTLY EMPLOYED?** \_\_\_\_\_ **PRESENT/LAST SALARY** \_\_\_\_\_

(hrly/wkly/yrly)

**ARE YOU A U.S. CITIZEN?** \_\_\_\_\_ **YES** \_\_\_\_\_ **NO**

**CURRENT EMPLOYER:** \_\_\_\_\_

**ADDRESS/CURRENT EMPLOYER:** \_\_\_\_\_

**CONTACT PERSON:** \_\_\_\_\_ **PHONE #:** \_\_\_\_\_

**MAY YOUR PRESENT EMPLOYER BE CONTACTED?** [ ] Yes [ ] No

**WHEN WOULD YOU BE AVAILABLE FOR A PERSONAL INTERVIEW?** \_\_\_\_\_

**WORK EXPERIENCE:**

Name/Address of Employer	Supervisor's Name & Phone Number	OK to contact? (yes/no)	Nature of Work	Employment Dates From - To	Reason for Leaving

**EDUCATION AND PROFESSIONAL TRAINING:**

List High Schools, Colleges/ Technology School &/or Universities Attended	Location	Years Attended or Graduated & Degrees Received	Area of Study

ARE YOU PRESENTLY WORKING TOWARD A HIGHER DEGREE? \_\_\_\_ YES \_\_\_\_ NO  
IF "YES," WHAT IS YOUR EXPECTED COMPLETION DATE AND DEGREE EXPECTED? \_\_\_\_\_

**CHARACTER REFERENCES:**

NAME	POSITION TITLE	ADDRESS	PHONE NUMBER & EMAIL ADDRESS

**EXPERIENCE WORKING WITH STUDENTS:** List experiences you have had working with young people, i.e., scout work, summer camps, etc.

**HAVE YOU EVER BEEN CONVICTED OF A FELONY?** \_\_\_\_ YES \_\_\_\_ NO  
IF "YES," INDICATE THE TYPE OF CONVICTION, DATE, AND COURT WHERE THE CONVICTION OCCURRED:

**HAVE YOU EVER BEEN CONVICTED OF A MISDEMEANOR (excluding a minor traffic offense)?** \_\_\_\_ YES \_\_\_\_ NO (Note: Conviction record will not necessarily be a bar to employment.)

I hereby consent that any former or current employer, whether named in this application or not, may release all employment records of the applicant to the District. I also consent to a physical and drug test as part of the screening process. I understand I must undergo a Criminal History Record Check.

I hereby authorize the District to inquire and verify any information contained on this application for employment, and the District shall not be liable for any damages which may result from such inquiry or verification. I understand that making any misleading or untruthful statement on this application may result in my dismissal. If accepted for employment, I understand that this application will become a permanent part of my personnel records.

I further agree to comply with all rules, regulations, and policies of Manistee Area Public Schools and agree that my employment status is "at will" and, thus, I may be terminated for cause or no cause at any time, and I may terminate my employment at any time for any reason. Upon my termination, I authorize the release of reference information regarding my work history with Manistee Area Public Schools."

\_\_\_\_\_  
**Signature (Full Name)**

\_\_\_\_\_  
**Date**

*In compliance with Federal and State equal employment opportunity laws, qualified applicants are considered for all positions without regard to race, color, religion, sex, national origin, age, marital status, or the presence of a non-job-related medical condition or handicap.*