

LETTER OF AGREEMENT

**Manistee Area Public Schools
and
Manistee Custodial/Maintenance Educational Support Personnel Association/MEA/NEA**

RE: Amendment of Article XI—Insurance

The Manistee Area Public Schools (“District”) and the Manistee Custodial/Maintenance Educational Support Personnel Association/MEA/NEA (“Union”) hereby agree to amend Article XI—Insurance of their current collective bargaining agreement in effect through June 30, 2026, as follows:

1. Article XI—Insurance, Section A, will be amended as follows:

A. Full-time bargaining unit members hired prior to December 30, 2022, will be provided with “Full Family,” “Two-Person,” or “Single Subscriber” health, dental and vision benefits as needed. Bargaining unit members hired after December 30, 2022, shall qualify for “Single Subscriber” or “Two-Person” health, dental and vision benefits, and these employees will be eligible for life insurance.

2. This amendment will take effect June 1st, 2024.

3. The bargaining unit members hired after December 30, 2022, will be required to pay the insurance premium contributions as outlined in Article XI which may be deducted from their payroll.

4. All other provisions of the collective bargaining agreement shall remain in full force and effect.

**Manistee Custodial/Maintenance Educational
Support Personnel Association/MEA/NEA**

Manistee Area Public Schools

David Lopez 5-23-24
President Date

Ronald Stoneman 5.23.24
Ronald Stoneman, Superintendent Date

Howard Vass
Business Mgr