

LETTER OF AGREEMENT
Between
MANISTEE AREA PUBLIC SCHOOLS
And
MANISTEE TEACHERS ASSOCIATION, MEA/NEA

Re: Stipend vs Comp Time for Professional Development paid by grant funds


The Manistee Area Public Schools (“District”) and the Manistee Teachers Association, MEA/NEA (“Association”) agree to the following exception to the 2024-2027 Master Collective Bargaining Agreement (“Agreement”): In situations where district-offered trainings and professional development are funded by grants that specifically require stipends, employees may not elect to earn compensation time. The district will specify whether an opportunity is eligible for stipend only, prior to the event.

The 2021-2024 Master Agreement between Manistee Area Public Schools and Manistee Teachers’ Association specifies in Article XIII.3.a.1: “Compensation Time may be earned by substituting during the day, and attending eligible district-offered trainings held outside the regular school day (excluding Summer Professional Development, which is paid at \$100 per day).”

The parties will agree to make an exception to the contract language for the length of this contract. This LOA will not serve to create precedence or in any way permanently amend the 2021-2024 Agreement.

MANISTEE AREA PUBLIC SCHOOLS

**MANISTEE TEACHER ASSOCIATION,
MEA/NEA**

By: 

Ronald Stoneman

By: 

Amanda Clemons

Its: Superintendent

Its: President

Dated: 1/23, 2025

Dated: 1/28, 2025